| General information about company                              |                                       |  |  |  |  |  |
|--|---------------------------------------|--|--|--|--|--|
| Scrip code   | 508969                                |  |  |  |  |  |
| NSE Symbol   |                                       |  |  |  |  |  |
| MSEI Symbol  |                                       |  |  |  |  |  |
| ISIN   | INE673M01029                          |  |  |  |  |  |
| Name of the entity   | Sulabh Engineers and Services Limited |  |  |  |  |  |
| Date of start of financial year                                | 01-04-2022                            |  |  |  |  |  |
| Date of end of financial year                                  | 31-03-2023                            |  |  |  |  |  |
| Reporting Quarter  | Quarterly                             |  |  |  |  |  |
| Date of Report   | 30-06-2022                            |  |  |  |  |  |
| Risk management committee                                      | Not Applicable                        |  |  |  |  |  |
| Market Capitalisation as per immediate previous Financial Year | Any other                             |  |  |  |  |  |

## Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

## I. Composition of Board of Directors

|    | Disclosure of notes on composition of board of directors explanatory |
|----|--|
| No | Whether the listed entity has a Regular Chairperson                  |
| No | Whether Chairnerson is related to MD or CEO                          |

|                |            |          |  |                               |                               |                     | Wile   | thei Chan                                   | person is re                      | lated to MD           | OI CEO            | INO  |  |   |   |   |                |
|----------------|------------|----------|--|-------------------------------|-------------------------------|---------------------|--|---|-----------------------------------|-----------------------|-------------------|--|--|---|---|---|----------------|
| of the         | PAN        | DIN      | Category 1<br>of directors                     | Category<br>2 of<br>directors | Category<br>3 of<br>directors | Date<br>of<br>Birth | Whether<br>special<br>resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulations] | Date of<br>passing<br>special<br>resolution | Initial Date<br>of<br>appointment | Date of Reappointment | Date of cessation | Tenure<br>of<br>director<br>(in<br>months) | No of<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>17A of<br>Listing<br>Regulations) | No of<br>Independent<br>Directorship<br>in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>17A(1) of<br>Listing<br>Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of<br>Chairperson<br>in Audit/<br>Stakeholder<br>Committee<br>held in listed<br>entities<br>including<br>this listed<br>entity (Refer<br>Regulation<br>26(1) of<br>Listing<br>Regulations) | No<br>pro<br>I |
| L<br>LR<br>MA  | ABMPS2152A | 00954083 | Executive<br>Director                          | Not<br>Applicable             | MD                            | 02-<br>10-<br>1968  | NA   |   | 13-10-2020                        | 25-09-2021            |                   | 9  | 1  | 0   | 2   | 0   |                |
| NK<br>WAL      | AAVPA8822B | 02247228 | Non-<br>Executive -<br>Independent<br>Director | Not<br>Applicable             |                               | 20-<br>06-<br>1968  | NA   |   | 19-05-2018                        | 26-09-2018            |                   | 45   | 1  | 1   | 1   | 1   |                |
| SH<br>D<br>WAL | АНКРА4436Н | 03539915 | Non-<br>Executive -<br>Independent<br>Director | Not<br>Applicable             |                               | 24-<br>10-<br>1964  | NA   |   | 30-09-2011                        | 29-09-2020            |                   | 21   | 1  | 1   | 2   | 1   |                |
| A<br>\L        | CCAPM1399E | 06948908 | Executive<br>Director                          | Not<br>Applicable             |                               | 21-<br>06-<br>1969  | NA   |   | 26-09-2014                        | 25-09-2021            |                   | 9  | 1  | 0   | 1   | 0   |                |
| ιR             | ABUPJ6214C | 08208856 | Non-<br>Executive -<br>Independent<br>Director | Not<br>Applicable             |                               | 31-<br>03-<br>1961  | NA   |   | 28-05-2019                        | 28-09-2019            |                   | 33   | 2  | 2   | 2   | 1   |                |

| Au | dit Committe  | ee Details                |   |                         |                        |                      |         |
|----|---------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|
|    |               | Whethe                    | er the Audit Committee has a F          | Regular Chairperson     | Yes                    |                      |         |
| Sr | DIN<br>Number | Name of Committee members | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |
| 1  | 02247228      | DEEPAK AGARWAL            | Non-Executive -<br>Independent Director | Chairperson             | 19-05-2018             |                      |         |
| 2  | 03539915      | RAKESH CHAND<br>AGARWAL   | Non-Executive -<br>Independent Director | Member                  | 29-04-2011             |                      |         |
| 3  | 00954083      | VIMAL KUMAR<br>SHARMA     | Executive Director                      | Member                  | 25-09-2021             |                      |         |

| No | mination and  | remuneration committe     | ee  |             |                      |         |  |
|----|---------------|---------------------------|---|-------------|----------------------|---------|--|
|    | Whet          | her the Nomination and re | Regular Chairperson   | Yes         |                      |         |  |
| Sr | DIN<br>Number | Name of Committee members | Category 1 of directors  Category 2 of directors  Category 2 of Appointment |             | Date of<br>Cessation | Remarks |  |
| 1  | 03539915      | RAKESH CHAND<br>AGARWAL   | Non-Executive -<br>Independent Director                                     | Chairperson | 29-04-2011           |         |  |
| 2  | 02247228      | DEEPAK AGARWAL            | Non-Executive -<br>Independent Director                                     | Member      | 19-05-2018           |         |  |
| 3  | 08208856      | VIJAY KUMAR JAIN          | Non-Executive -<br>Independent Director                                     | Member      | 28-05-2019           |         |  |

| Sta | akeholders R  | elationship Committee     |   |                         |                        |                      |         |
|-----|---------------|---------------------------|---|-------------------------|------------------------|----------------------|---------|
|     | W             | hether the Stakeholders R | Yes                                     |                         |                        |                      |         |
| Sr  | DIN<br>Number | Name of Committee members | Category 1 of directors                 | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |
| 1   | 03539915      | RAKESH CHAND<br>AGARWAL   | Non-Executive -<br>Independent Director | Chairperson             | 29-04-2011             |                      |         |
| 2   | 06948908      | SEEMA MITTAL              | Executive Director                      | Member                  | 28-04-2015             |                      |         |
| 3   | 00954083      | VIMAL KUMAR<br>SHARMA     | Executive Director                      | Member                  | 25-09-2021             |                      |         |

| Ris | Risk Management Committee |                           |                         |                         |                        |                      |         |  |  |
|-----|---------------------------|---------------------------|-------------------------|-------------------------|------------------------|----------------------|---------|--|--|
|     |                           | Whether the Risk Manage   |                         |                         |                        |                      |         |  |  |
| Sr  | DIN<br>Number             | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |

| Co | Corporate Social Responsibility Committee |                              |                         |                         |                        |                      |         |  |  |
|----|---|------------------------------|-------------------------|-------------------------|------------------------|----------------------|---------|--|--|
|    | Whether the                               | e Corporate Social Responsil |                         |                         |                        |                      |         |  |  |
| Sr | DIN<br>Number                             | Name of Committee members    | Category 1 of directors | Category 2 of directors | Date of<br>Appointment | Date of<br>Cessation | Remarks |  |  |

| Ot | her Committee | ;                         |                         |                         |                         |         |
|----|---------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number    | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

|     | Annexure 1           |   |   |                         |                                       |   |   |   |  |  |
|-----|----------------------|---|---|-------------------------|---------------------------------------|---|---|---|--|--|
| IV. | Meeting of C         | Committees  |   |                         |                                       |   |   |   |  |  |
|     |                      |   | Disclosure of n   | otes on meeti           | ng of commit                          | tees explanatory                                    |   |   |  |  |
| Sr  | Name of<br>Committee | Date(s) of meeting<br>(Enter dates of<br>Previous quarter and<br>Current quarter in<br>chronological order) | Maximum gap<br>between any<br>two consecutive<br>(in number of<br>days) | Name of other committee | Reson for<br>not<br>providing<br>date | Whether<br>requirement of<br>Quorum met<br>(Yes/No) | Number of<br>Directors<br>present* (All<br>directors<br>including<br>Independent<br>Director) | No. of<br>Independent<br>Directors<br>attending the<br>meeting* |  |  |
| 1   | Audit<br>Committee   | 31-01-2022  |   |                         |                                       | Yes   | 2   | 1   |  |  |
| 2   | Audit<br>Committee   | 30-05-2022  | 118   |                         |                                       | Yes   | 3   | 2   |  |  |

|    | Annexure 1   |                                  |  |  |  |  |  |  |
|----|--|----------------------------------|--|--|--|--|--|--|
| V. | V. Related Party Transactions  |                                  |  |  |  |  |  |  |
| Sr | Subject  | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-<br>compliance may be given here. |  |  |  |  |  |
| 1  | Whether prior approval of audit committee obtained   | Yes                              |  |  |  |  |  |  |
| 2  | Whether shareholder approval obtained for material RPT   | NA                               |  |  |  |  |  |  |
| 3  | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                              |  |  |  |  |  |  |

|    | Annexure 1   |                            |  |  |  |  |  |  |  |
|----|--|----------------------------|--|--|--|--|--|--|--|
| VI | Affirmations   |                            |  |  |  |  |  |  |  |
| Sr | Subject  | Compliance status (Yes/No) |  |  |  |  |  |  |  |
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015  | Yes                        |  |  |  |  |  |  |  |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee  | Yes                        |  |  |  |  |  |  |  |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                   | Yes                        |  |  |  |  |  |  |  |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                   | Yes                        |  |  |  |  |  |  |  |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | NA                         |  |  |  |  |  |  |  |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                              | Yes                        |  |  |  |  |  |  |  |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                  | Yes                        |  |  |  |  |  |  |  |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.   | Yes                        |  |  |  |  |  |  |  |

| Annexure 1 |                   |  |  |  |
|------------|-------------------|--|--|--|
| Sr         | Subject           | Compliance status                        |  |  |
| 1          | Name of signatory | REKHA KEJRIWAL                           |  |  |
| 2          | Designation       | Company Secretary and Compliance Officer |  |  |

| Signatory Details     |  |  |  |  |
|-----------------------|--|--|--|--|
| Name of signatory     | REKHA KEJRIWAL                           |  |  |  |
| Designation of person | Company Secretary and Compliance Officer |  |  |  |
| Place                 | KANPUR                                   |  |  |  |
| Date                  | 11-07-2022                               |  |  |  |